JG SUMMIT HOLDINGS, INC. BOARD EVALUATION

Period Covered: 2021

Name of Director:

Instructions: Carefully review each item. Using a scale of 1 to 5, 5 being the highest; rate each item as it pertains to the Collective Board.

ı.		COLLECTIVE BOARD RATING					
	A.	BOARD COMPOSITION	1	2	3	4	5
1.	The	Board has the right size and composition (i.e., gender, ethnicity, culture).					
2.	effe	Board has the appropriate skills, knowledge, background and business experience to enable them to ectively participate in Board deliberations, perform competently and professionally, address the current issues add value to the Company.					
3.	nec	e Board has an optimum mix of directors wherein majority are non-executive directors who possess the essary qualifications to effectively participate and help secure objective, independent judgment on corporate airs and substantiate proper checks and balances.					
4.	und	Board promotes and participates in continuous training and development programs to deepen their derstanding of the industries where the Company operates and so it is continuously informed of the relopments in the business and regulatory environments, including emerging risks, issues and challenges.					
5.	The	Board has a clear distinction on the role between Chairman and President.					
6.		Board takes into consideration the duration of service of each board member to ensure the refreshment of ls and perspectives, as well as independence of the members and the need for progressive change on the ard.					
7.		Board has a well-established succession planning process that ensures smooth transition of new leaders as ckly as possible.					
Hov	v can i	the Company improve its Board composition and structure?	<u> </u>				
Kind	dly pro	ovide comments on why you've rated the above as such. Other comments are also welcome.					
KIIIC	ny pro	white comments on why you verticed the above as such. Other comments are also welcome.					
	В.	BOARD EFFICIENCY AND PERFORMANCE	1	2	3	4	5
1.	The	Board strengthens the tone from the top by demonstrating the required ethical values.					
2.	The	Board promotes good corporate governance principles, policies and mechanisms.					
3.	The	Board ensures that the Company has a sound and effective internal control system.					
4.	frar	Board ensures that the Company has an adequate and effective enterprise risk management (ERM) mework in the conduct of its businesses, which includes climate related risk.					
5.	sha	Board ensures that the Company provides comprehensive, accurate, reliable and timely reports to reholders and the Company's various stakeholders in order to provide a fair and complete picture of the npany's financial condition, results, and business operations.					
6.		Board ensures that related party transactions (RPT) of the Company are conducted in a manner that nplies with the RPT Policy which ensures fairness and transparency.					
7.		Company's business performance is taken into consideration when determining the compensation of ectors and officers.					
8.	The	Board has oversight over Management's activities:					
	a.	The Board is comfortable with Management's plans; and confident in Management's abilities.					
	b.	Management has in place an effective process to identify risks & assess impact.					
	c.	Management informs the Board of all key risks; the Board is confident that the Management addresses them appropriately.					
	d.	The Board sufficiently challenges and supports Management.					
	e.	The Board is effective in monitoring Management's implementation of strategy.					
	f.	The Board devotes time and effort to meet with key company executives.					
	g.	There is an open-line of communication and constructive interaction between the Board and Management.					
	h.	The Board continually monitors Management's performance against clear and measurable objectives and provides constructive feedback.					
Hov	v can i	the Company improve its Board efficiency and performance?					

Kindly provide comments on why you've rated the above as such. Other comments are also welcome.

	C. BOARD MEETINGS AND PARTICIPATION	1	2	3	4	5			
1.	Board meetings are held frequently enough to address matters that require Board attention.								
2.	Board members are provided meeting agendas and supporting materials with sufficient time for advance review.								
3.	Board members are provided easy and timely access to information or inputs.								
4.	The atmosphere in Board meetings encourage open dialogue.								
5.	Board members make efficient use of the time allocated for each meeting.								
6.	The Board receives reports/information on industry trends, emerging issues and the business environment to address the demands of stakeholder (ex. ESG, digitalization, corporate purpose, human capital and culture).								
Who	at specific topics should be prioritized in Board Meetings in the coming years?								
Kina	Kindly provide comments on why you've rated the above as such. Other comments are also welcome.								
II.	BOARD COMMITTEES								
Inst	ructions: Using a scale of 1 to 5, 5 being the highest; rate each item as it pertains to the Board Committees.								
Did	the following Committees effectively perform their responsibilities during the covered period?	1	2	3	4	5			
	 Audit, RPT and Risk Oversight Committee (as individual Committee in January to November 2021) 								
	Corporate Governance and Sustainability Committee								
Boa	ord Committee Structure								
	1. Board Committees are the right size and composition relative to their specific board functions.								
	2. Board Committees adopted are appropriate considering the size and needs of the Company.								
	3. Board Committee membership is appropriate to each directors' relevant expertise and strength/s.								
	4. Board Committees regularly provide reports to the Board on matters that may require Board action.								
	 The frequency of Board Committee meetings is enough for the Committees to perform their respective functions. 								
Kind	lly provide comments on why you've rated the above as such. Other comments are also welcome.								
III.	INDIVIDUAL DIRECTOR'S SELF-RATING								
Inst	ructions: Carefully review each item. Using a scale of 1 to 5, 5 being the highest; rate your individual performance as a bod					_			
1.	INDEPENDENCE . Were you able to exercise independent judgment, and in effect, view each problem/situation objectively?	1	2	3	4	5			
2.	PARTICIPATION. Were you able to actively participate in Board/Board Committee discussions, and advise, counsel and contribute to the Company's plans and strategies?								
3.	EXPERTISE . Were you able to draw from knowledge and experience to advise on strategy, business plans and key issues?								
4.	CHARACTER. Were you able to conduct yourself in a manner characterized by transparency, accountability, integrity, and fairness, being fully aware that the office of a director is one of trust and confidence?								
5.	FIDUCIARY DUTY. Were you able to consider the long-term success of the Company, its sustained								
6.	competitiveness and profitability, its best interests and those of its shareholders and various stakeholders? INNOVATION. Do you seek to find ways to continuously improve the efficiency and effectiveness of the Board or								
Ном	any Committee that you are a member of? can the Company assist you in the performance of your duties and responsibilities as a member of the Board?								
Kind	lly provide comments on why you've rated the above as such. Other comments are also welcome.								

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that are unusual or subject to a conflict of interest.	a.								
c. The Chief Audit Executive ensures monitoring and evaluating the adequacy and effectiveness of the Company's	b.								
internal control system to increase efficiency and mitigate potential risks, and thereafter recommends to the Board Audit Committee for approval.	c. T	internal control system to increase efficiency and mitigate potential risks, and thereafter recommends to the							

3.		ef Compliance Officer – Ms. Michele F. Abellanosa	1	2	3	4	5	
	a. T	he Chief Compliance Officer monitors, reviews, and evaluates the compliance and accuracy of all documentary submissions of the Company, its Directors and Corporate Officers with the relevant laws, provisions and requirements of the Manual on Corporate Governance, the rules and regulations of the Securities and Exchange Commission (SEC) and other regulatory agencies.						
	b.	The Chief Compliance Officer identifies possible areas of compliance issues and work towards the resolution and improvements.						
4.	Chi	ef Finance and Risk Officer – Mr. Brian M. Go						
	a.	The Chief Finance and Risk Officer spearheads the development and implementation of the Company's Enterprise Risk Management (ERM).						
	b.	The Chief Finance and Risk Officer annually reviews the ERM Charter, policies and procedures, and presents to the Board Risk Oversight Committee for its approval.						
	c.	The Chief Finance and Risk Officer identifies the Company's top risks and implements risk management strategies and action plans to the Audit, RPT and Board Risk Oversight Committee (AURROC).						
	d.	The Chief Finance and Risk Officer reviews the effectiveness of risk measures and ensures the necessary improvement of the risk measures and strategies.						
How can the Chief Audit Executive, Chief Compliance Officer; and Chief Finance and Risk Officer improve on their individual performan								
Who	What assistance or resources are needed to address his/her developmental needs?							
Kind	Kindly provide comments on why you've rated the above as such. Other comments are also welcome.							
V. OVERALL COMMENTS AND SUGGESTIONS								
	Kindly identify any areas for improvement, such as training/continuing education programs or any other forms of assistance that you may need in the performance of your duties. Other comments are also welcome.							