

JG SUMMIT HOLDINGS, INC.

JGS Board Evaluation Form (Performance in 2023)

Instructions: Carefully review each item. Using a scale of 1 to 5, 5 being the highest; rate each item as it pertains to the Collective Board.

Name: _____ **Date:** _____

I. COLLECTIVE BOARD RATING

A. BOARD COMPOSITION	1	2	3	4	5
1. Size and composition (i.e., gender, ethnicity, culture).					
2. Skills, knowledge, background, and business experience.					
3. Majority are non-executive directors.					
4. Participation in continuous training and development programs.					
5. Distinct roles between Chairman and President.					
6. Duration of service (for independence and progressive change).					
7. Well-established succession planning.					
B. BOARD EFFICIENCY AND PERFORMANCE	1	2	3	4	5
1. Demonstrates ethical values.					
2. Promotes good corporate governance principles and policies.					
3. Ensures Company has sound and effective internal control system.					
4. Ensures Company has effective enterprise risk management framework.					
5. Ensures Company provides comprehensive and timely reports to stakeholders.					
6. Ensures related party transactions comply with RPT Policy.					
7. Ensures directors' and officers' salaries are based on Company's performance.					
8.1 Oversees Management's: plans, process to identify risks and assess impact, implementation strategy, abilities and performance against Company's objectives.					
8.2 Interacts with Management: challenges and supports, and openly communicates with, management and key executives.					
C. BOARD MEETINGS AND PARTICIPATION	1	2	3	4	5
1. Frequency of meeting.					
2. Timely release of agenda and materials.					
3. Easy and timely access to information.					
4. Open dialogues.					
5. Efficient use of time.					
6. Updates on industry trends, emerging issues, matters relating to stakeholders.					

Recommended Topics for Board Training:

II. BOARD COMMITTEES

A. Effective performance of responsibilities:	1	2	3	4	5
1. Audit, RPT and Risk Oversight Committee (AURROC).					
2. Governance, Nomination, Remuneration and Sustainability Committee (GNRSC).					
B. Committee Structure	1	2	3	4	5
1. Size and composition are appropriate to functions.					

2. Committees are appropriate to Company's needs and size.					
3. Membership is appropriate to directors' strength and expertise.					
4. Regular reporting to Board on matters requiring action.					
5. Frequency of meeting.					
III. INDIVIDUAL DIRECTOR'S SELF-RATING	1	2	3	4	5
1. <i>Independence</i> . Exercises independent judgment and objectivity.					
2. <i>Participation</i> . Engages in discussions and contributes to Company's strategies.					
3. <i>Expertise</i> . Knowledgeable and experienced in strategy, business and key issues.					
4. <i>Character</i> . Acts with transparency, accountability, integrity and fairness.					
5. <i>Fiduciary Duty</i> . Acts in the best interest of Company and all stakeholders.					
6. <i>Innovation</i> . Finds new ways to improve efficiency and effectiveness.					
IV. OFFICERS' RATING					
A. CHAIRMAN - JAMES L. GO	1	2	3	4	5
1. <i>Leadership</i> . Leads the Board to attain goals and objectives.					
2. <i>Integrity</i> . Exemplifies honor, makes sound judgment, does what is right always.					
3. <i>Diligence</i> . Devotes sufficient time and effort to manage Board functions.					
4. <i>Corporate Governance</i> . Acts with transparency, accountability and fairness and in the best interest of stakeholders.					
5. <i>Entrepreneurial Mindset</i> . Demonstrates resilience, passion and agile mindset in guiding the Board.					
6. <i>Stewardship</i> . Leads the Board to develop long-term objectives and business strategies, anticipates emerging trends, makes sure CEO manages resources well.					
B. PRESIDENT AND CEO - LANCE Y. GOKONGWEI	1	2	3	4	5
1. <i>Leadership</i> . Leads the Company to attain mission, vision and objectives.					
2. <i>Integrity</i> . Exemplifies honor, makes sound judgment, does what is right always.					
3. <i>Diligence</i> . Devotes sufficient time and effort to manage Company's day-to-day affairs.					
4. <i>Corporate Governance</i> . Acts with transparency, accountability and fairness and in the best interest of stakeholders.					
5. <i>Entrepreneurial Mindset</i> . Demonstrates resilience, passion and agile mindset in guiding the Board.					
6. <i>Stewardship</i> . Develops long-term objectives and business strategies, anticipates emerging trends, makes sure resources are managed well.					
C. CORPORATE SECRETARY - ATTY. MARIA CELIA H. FERNANDEZ-ESTAVILLIO	1	2	3	4	5
1. Assists the Board/Committees in conducting meetings, preparing annual calendar, and setting agenda.					
2. Advises Board/Chairman on relevant issues and is updated on relevant laws, regulations, government issuance, trends, etc.					
3. Advises Board on establishment of committees and their terms of reference.					
4. Advises Board of the meeting agenda at least 5 days in advance and provides accurate information on matters requiring approval.					
D. CHIEF AUDIT EXECUTIVE - RYA AISSA S. AGUSTIN	1	2	3	4	5

1. Reviews Audit Charter and presents improvements to AURROC.					
2. Conducts audit in the regular course of business and those that are unusual and subject to a conflict of interest.					
3. Monitors and evaluates the Company's internal audit systems to increase efficiency and mitigate risks and recommends improvements to AURROC.					
E. CHIEF COMPLIANCE OFFICER - ATTY. LAURINDA R. ROGERO	1	2	3	4	5
1. Reviews the accuracy of Company's, directors' and officer's reports / submissions and their compliance with laws, Corporate Governance Manual, rules and regulations of SEC and other government agencies.					
2. Identifies compliance issues and works towards resolution.					
F. CHIEF FINANCE AND RISK OFFICER - BRIAN M. GO	1	2	3	4	5
1. Spearheads development and implementation of Enterprise Risk Management.					
2. Reviews annually the ERM Charter, policies and procedures and presents improvements for AURROC's approval.					
3. Identifies Company's top risks, implements risk management strategies and reports them to AURROC.					
4. Reviews effectiveness of risk measures and ensures improvement.					
COMMENTS AND SUGGESTIONS					